

# **Mission & Strategic Objectives**

#### Mission:

We support and advance teaching, learning, and research for Montana State University and the people of Montana by providing access to information and knowledge.

#### User Perspective - Our users will...

Interact with a welcoming and responsive physical and digital library environment.

Experience convenient access to extensive collections.

Achieve positive learning outcomes and develop their information literacy abilities.

### Internal Processes Perspective - We will...

Create useful, dynamic, and accessible digital and physical spaces.

Expand, diversify, and adapt our collections and services.

Collaborate with researchers to produce digital research and scholarship.

Grow an engaged library community through marketing and outreach.

# Learning & Growth Perspective – By working in ways that...

Build and sustain an organizational culture of evidence-based decision-making and assessment.

Foster an organizational culture that supports ongoing professional growth.

Cultivate a climate of engagement and empowerment in which all employees are valued.

## Financial Perspective – While managing our finances in ways that...

Develop financial resources to implement the building Master Plan.

Improve classified staff compensation to the representative peer market average.